

The Discipleship Movement in NCC

◆ Statistical Analysis ◆



Secretary's Report

March 18, 2025

Pastor Wilmoth James
Secretary - NCC

OPPOSING CULTURES OR STANCES

Caribbean churches are often open to the culture of individualism and intellectual knowledge.

Cultural mismatch can lead to misunderstandings and ineffective discipleship strategies.

Discipleship Model



UNDERMINDING THE EFFECTIVENESS OF DISCIPLESHIP

Prioritizing doctrinal knowledge
over lifestyle transformation
and practical application.

A lack of post-baptism support
and mentoring cause
members to struggle in their
spiritual journey.

Discipleship is the goal.
Baptism is part of the process.

Is Adventism
the Fastest
Growing
Church?

AN INDEPENDENT AND SELF-SUFFICIENT CULTURE

It becomes difficult for members to accept leadership or mentorship...seeing weakness vs. strength.

This culture hinders the relational aspect of discipleship which requires openness to guidance and support from others.

Interdependence = Healthier Relationships and Personal Growth



Cultural Resistance to Change

-a strong preference for maintaining local traditions and doing the same things for years.

It limits the church's ability to adapt discipleship models, ineffective outreach with little or no discipleship efforts.

Transforming Members into Disciples



A CULTURE THAT LACKS PRACTICAL APPLICATION AND FOLLOW-UP

Without practical application and ongoing support, discipleship efforts will not bring about spiritual change, nor integration of members into the church community, but will result in a high attrition rate and limited church growth.

Identifying Marks of Discipleship Model in NCC

Abides in Jesus' words + Loves the Brethren + Bears much fruit + Puts Jesus First



The Impact of Discipleship on Membership

♦The Church and its Missionary Work♦



Human Resources: Members serve as vital human resources by actively participating in gospel preservation, discipleship within the church, evangelism to outsiders, leadership training, and support of church leadership.



Financial: The financial contributions of church members are a vital resource that enables the church to fulfill its mission and serve its community effectively.



Church's mission: Through active participation and engagement in various ministries, church members contribute to the fulfillment of the church's mission of spreading the gospel, serving the community, and making a positive impact on society.



School enrollment: Membership and church school enrollment are interconnected. they shared values, beliefs, and a commitment to our teachings, fostering a sense of belonging, support, and shared spiritual journey that is unique to members and school families.

Secretarial Staff

Accuracy

Accountability

Transparency

**100% Reporting to NCC and
CARU**



**64 Church Clerks
1 Administrative Assistant**



Membership Audit Compilation Timeline of Church Clerks/Audit Committee of the Local Church

- An audit report on each member of the conference (15,173)
- June 2023 – July 2024

Commitment

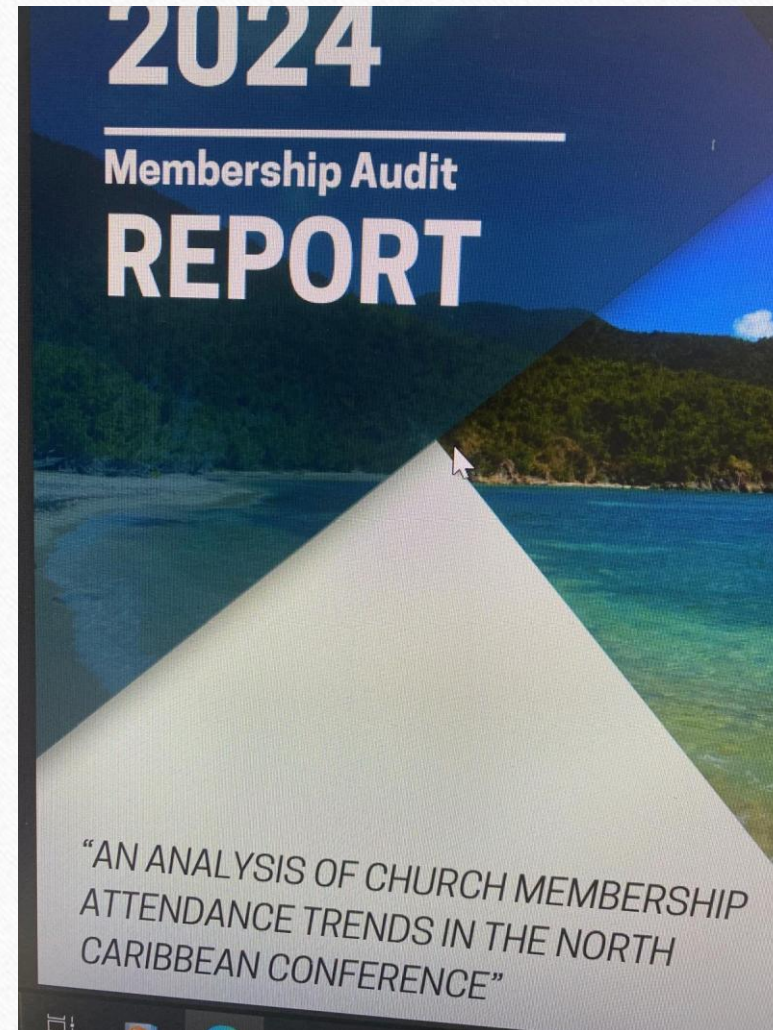
Sacrifice

Dedication

Membership Audit Concern

There is a discrepancy between the total number of registered members and the number of active participants.

There are barriers that prevent members from feeling welcomed, valued, and appreciated for participating in the mission and activities of the church.

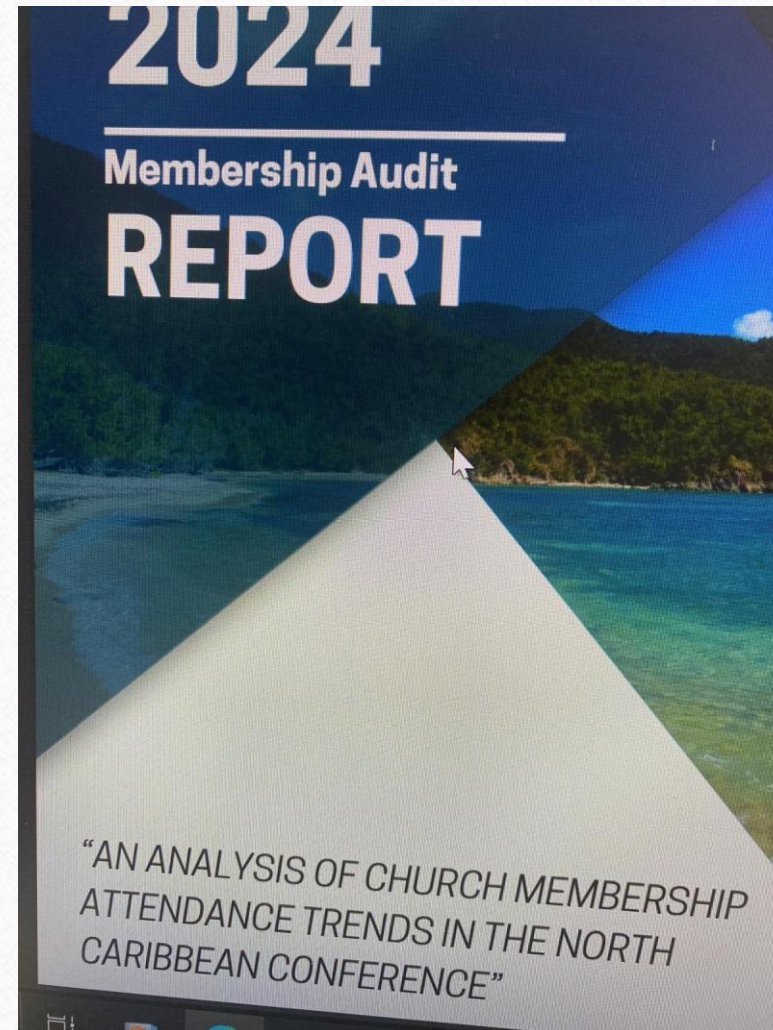


Membership Audit Concern

There is insufficient efforts in disciplining our members.

Church programming and outreach strategies do not effectively meet the needs and interests of the local community.

There is a high middle-aged Adventist population compared to the trend of younger demographics in other areas within the Caribbean Union



Membership Audit Concern

A lack of young adults can lead to an imbalance that limits the vitality, diversity and long-term viability of local church communities.

The number of young people leaving the church has risen steadily in recent years.



North Caribbean Conference in collaboration with the CARU Secretariat

ADVENT CONNECT SYMPOSIUM

November 16, 2024

Central Seventh-day Adventist Church, St Croix, USVI

Rediscover their purpose - Work for God and His church

Deepening Commitment - Strengthening Discipleship

The symposium served to promote faith and empower members to pass on the transforming power of the gospel.

ADVENT CONNECT

Transparency

Accountability

Action

Retention

Discipleship Culture

Membership Adjustment

Retention Committee

MINISTERIAL DIRECTOR



Pr. Glendon Cross

DISTRICT PASTOR



Dr. Howard Simon

LAY MEMBER



Bro. Daniel Gumbs

MEMBERSHIP SURVEY

CARIBBEAN UNION CONFERENCE
IN COLLABORATION WITH NORTH CARIBBEAN CONFERENCE



2025
ADVENT CONNECT
Open Forum

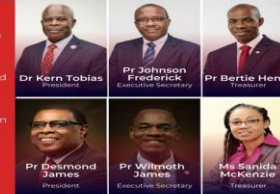
Panel Discussion with the CARU & NCC Administrative Teams

Date
SABBATH,
APRIL 12, 2025

Time
3:30PM -
5:30PM

Location
ZOOM

The **ADVENT CONNECT Open Forum** provides a valuable opportunity for church members to engage directly with leaders and decision-makers at both the Union and local field levels. This platform fosters transparency and unity, allowing members to ask questions and discuss key topics related to membership related issues, growth potential, retention and discipleship. Additionally, it offers a space for meaningful feedback and insights from the administrative teams, ensuring a collaborative approach to strengthening the church community within the North Caribbean Conference.



Online Form

Submit your Questions by
March 31, 2025



ADVENT CONNECT

OPEN FORUM

You are invited to participate in **ADVENT CONNECT – Open Forum**, a landmark event where you will have the opportunity to engage directly with the administrators from the Caribbean Union and North Caribbean Conference.



SUBMIT YOUR QUESTIONS

This highly anticipated program is designed to foster unity and transparency between church leadership and members as we address key membership-related challenges within the Caribbean Union. It is your chance to ask questions, share concerns, and gain insights from those leading the church's mission.

To ensure a structured and engaging discussion, we encourage you to submit your questions in advance using the online form below.

We look forward to your participation and valuable contributions to this important conversation!

Pr. Johnson Frederick,
Executive Secretary, CARU



Resource Structure and Distribution

32 Churches
&
2 Companies

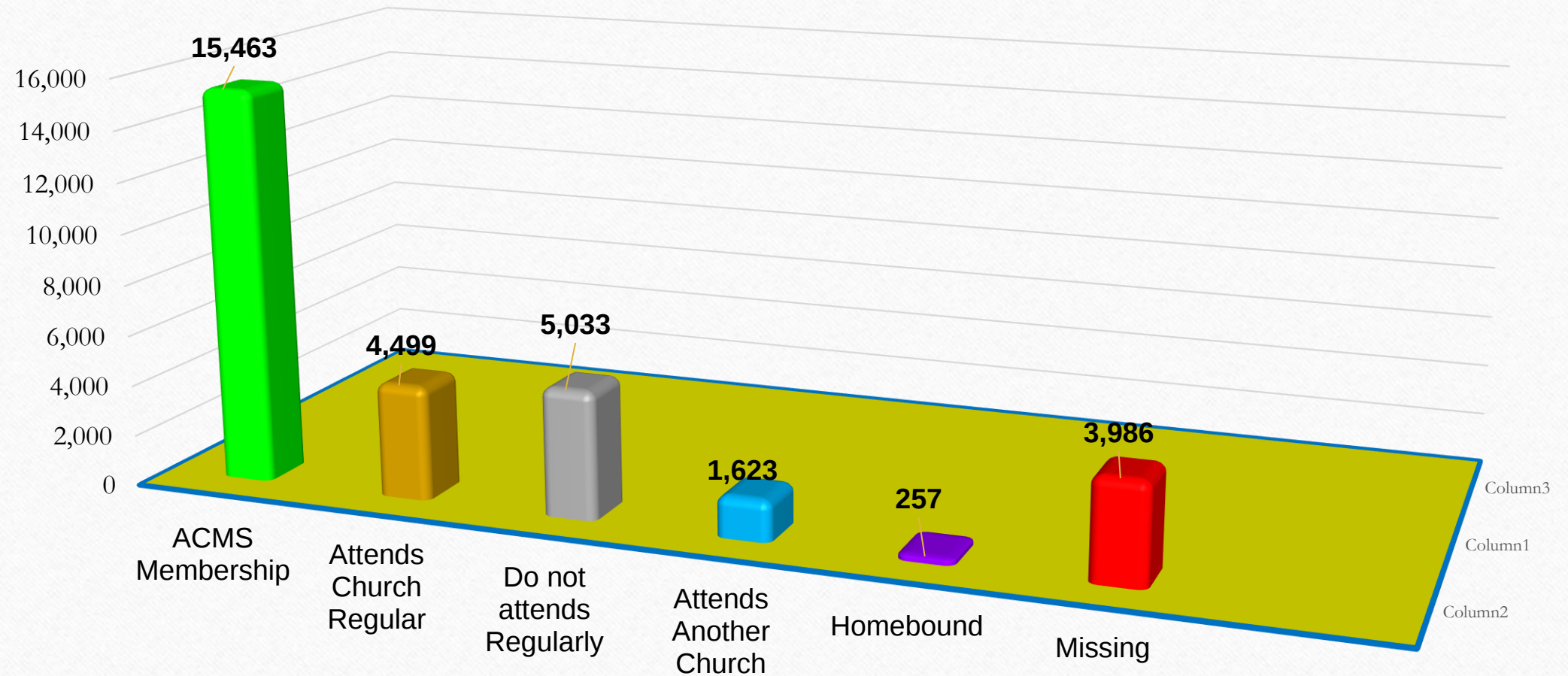
18
Pastoral
Districts

NCC
Membership
15,463

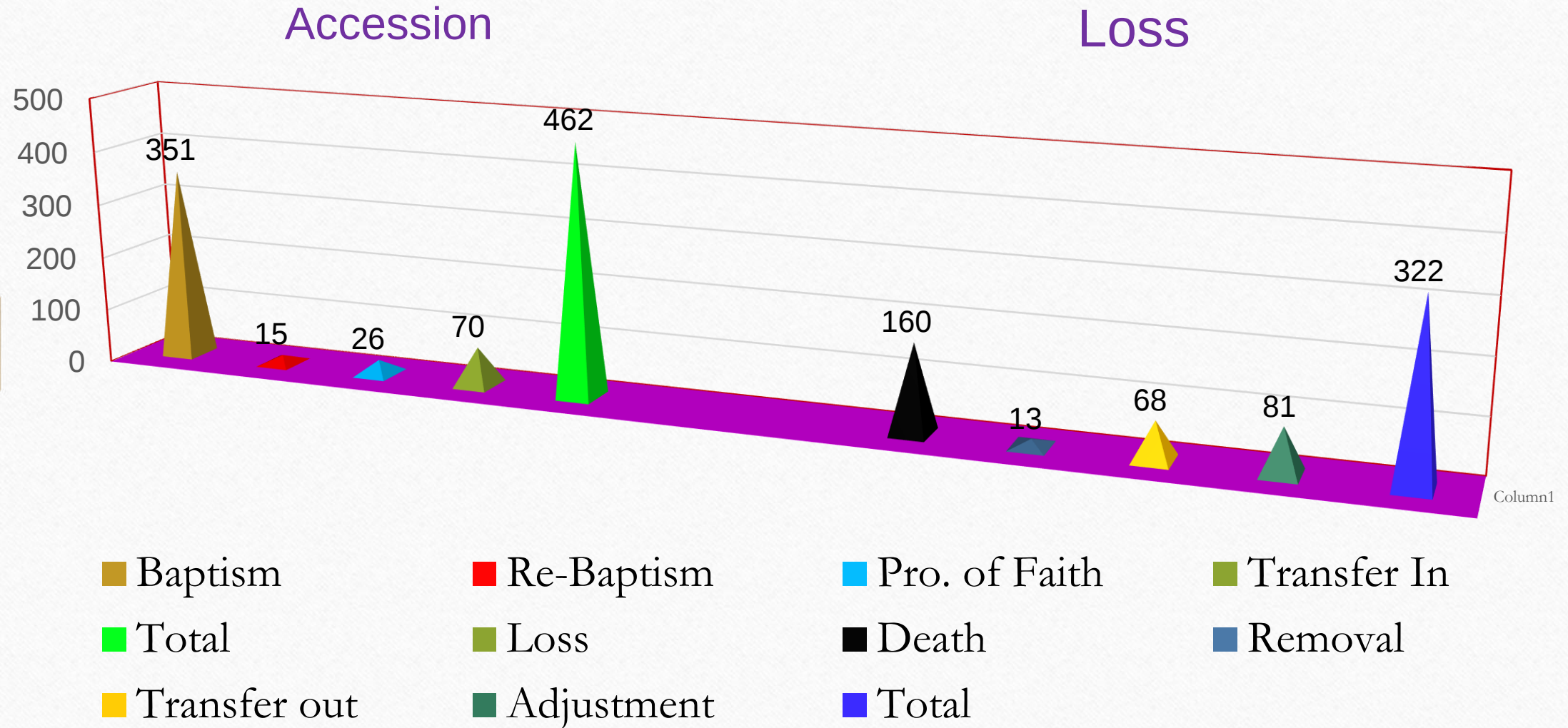
21 Pastors
&
Interns

1
Bible
Worker

NCC MEMBERSHIP



MEMBERSHIP STATISTICS – January - December 2024

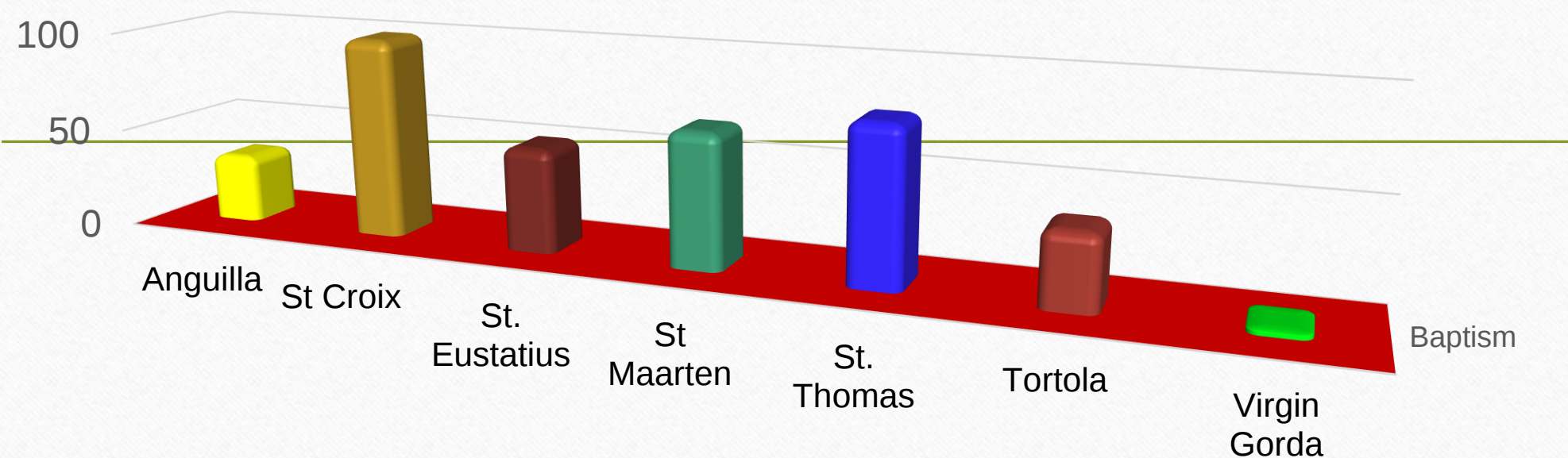


MEMBERSHIP STATISTICS: January - December 2024

MEMBERSHIP ACCESSION		MEMBERSHIP LOSS	
BAPTISM	346	DEATH	160
REBAPTISM	15	APOSTASY	13
PROFESSION OF FAITH	26	MISSING	0
TRANSFER IN	70	TRANSFER OUT	68
ADJUSTMENT IN	0	ADJUSTMENT OUT	81
TOTAL	456	TOTAL	322

Net Gain:134 or Percentage Gain - 2.35%.

Baptism Accession by Island 2024



	Anguilla	St Croix	St. Eustatius	St Maarten	St. Thomas	Tortola	Virgin Gorda
Baptism	34	100	52	67	78	37	3

■ Anguilla ■ St Croix ■ St. Eustatius ■ St Maarten
■ St. Thomas ■ Tortola ■ Virgin Gorda

Pastors/District	Congregations	Baptism	2024	
		Anguilla - 24		
Howard Simon #1	Mt. Fortune/New Life		24	
Kumal Smith #2	Jireh Tabernacle/ Shime		10	
		St Croix - 100		
Earl Esdaile #1	Christiansted/ Peters Rest		11	
Thomas Rose/ Wynfield Ambrose #2	Central/ Hope		40	
Dr. Vincent David #3	Bethel/Faith		34	
Marcos Salas #4	Sunny Acres/ Campo Rico Company		15	
		Sint Eustatius - 52		
Timothy Leito	Sint Eustatius Church	52		
		Sint Maarten - 67		
Vashni Cuvalay,	Phillipsburg/Ephesus		37	
Virgil Sams #2	Cole Bay/ St Peters/Good News		18	
Rene Perrie Joseph # 3	Bethel /Horeb		9	
Lester Jules # 5	Maranatha Company New Bethany		3	

St Thomas/ St. John/Water Island - 78				
Henry Peter #1	City / Maranatha			
Jerry Languedoc/ Dorlis Maxo #2	Philadelphia/ Haitian Group		28	
Danhugh Gordon/ Shanka Serrant #3	Shiloh/ New Horizons		15	
Noel James #4	Agape/ Cruz Bay		20	
Tortola/Jost Van Dyke - 37				
Sylvester Williams# 1	Road Town /Sweet Redemptive		15	
Ray Edwards # 2	Carrot Bat/ Belle Vue		9	
Sylvester Williams / Kendrick Glasglow.#4	East End, Purcell, Maranatha Ministries/Spanish Group		13	
Trent Berg #1	Virgin Gorda/ Anegada		3	
TOTAL			361	

Conservation/Discipleship Practices among the 34 Congregations in NCC - 2024

Membership Conservation Practices	Churches	Discipleship Making Practices	Churches
Assign Membership Conservation Roles	10	Holistic Discipleship Curriculum	0
Community Engagement	23	Mentorship and Small Groups	34
Social Media Engagement	31	Spiritual Disciplines	34
Welcome and Integration	21	Service and Missions	34
Reconnection Efforts:	3	Leadership Development	15

Sabbath Attendance Count (2nd and 7th. Sabbaths) 2024

Regular attendance fosters a strong sense of community and belonging among members.

Consistent attendance at church services and church activities helps members to grow spiritually.

Regular members are more likely to participate in church ministries, volunteer for service projects and take on leadership roles.

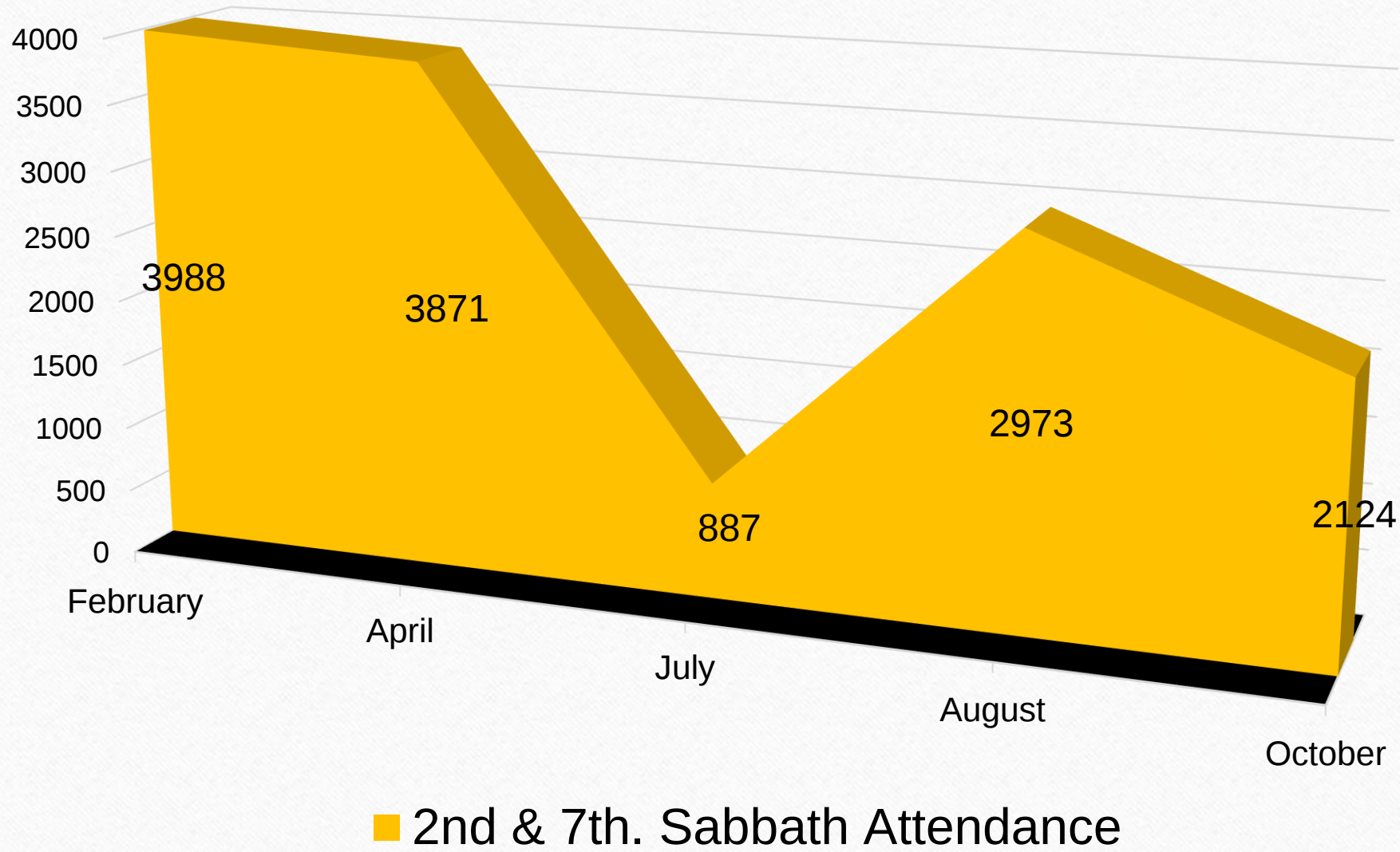
Regular attendance often goes hand in hand with consistent financial support.

Regular attendees are likelier to invite friends and family to church events, contributing to church growth and revitalization.



The 2024 Year
Average Attendance
of Sabbaths
2,788

Sabbath Attendance Count (2nd. and 7th. Sabbaths) 2024



Partial Report: Average Number of Worshipers Attending Sabbath Services - 2025

Children Ages
0-14 - Average
Attendance.

481

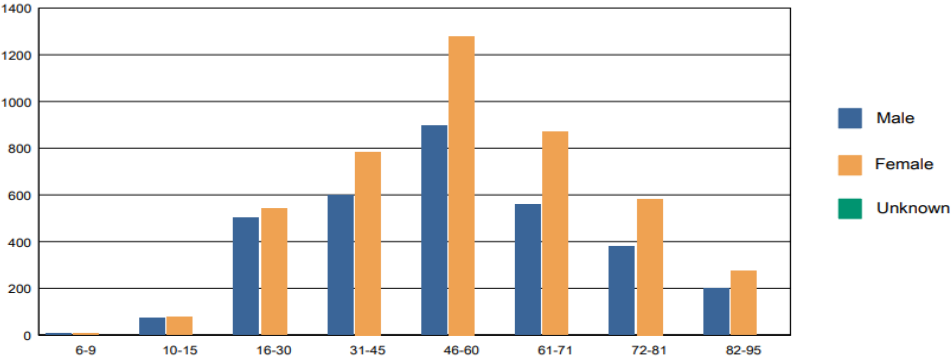
The
Membership's
Average
Attendance to
Sabbath Services
3,619

For Young People
Aged 15-30 the
Average
Attendance at
Sabbath Services
419

District: St. Croix 1, St. Croix 2, St. Croix 3, St. Croix 4, St. Thomas 1, St. Thomas 2, St. Thomas 3, St. Thomas 4

Age	Male	Female	No data	Total
6-9	9	8	0	17
10-15	74	78	0	152
16-30	502	541	0	1.043
31-45	600	785	0	1.385
46-60	897	1.280	0	2.177
61-71	561	871	0	1.432
72-81	378	583	0	961
82-95	198	274	0	472
	3.219	4.420	0	7.639

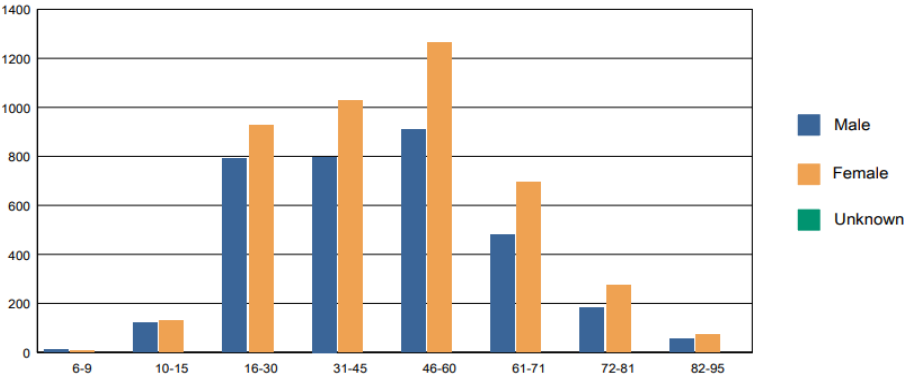
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strict: Anguilla 1, Anguilla 2, St. Eustatius 1, St. Maarten 1, St. Maarten 2, St. Maarten 3, St. Maarten 4, St. Maarten 5, Tortola 1, Tortola 2, Tortola 3, Virgin Gorda 1

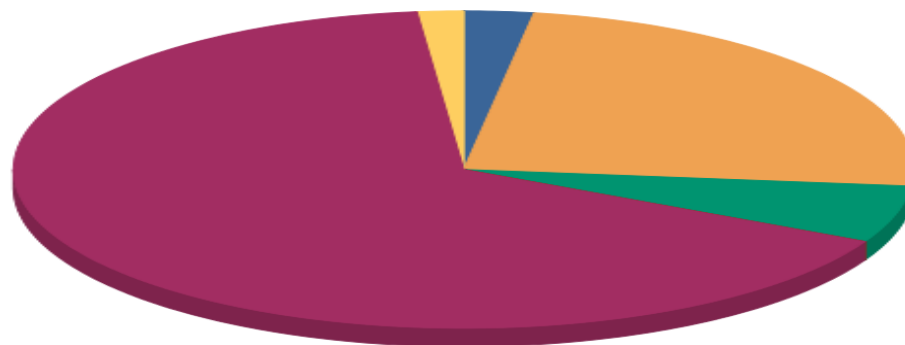
Age	Male	Female	No data	Total
6-9	12	8	0	20
10-15	122	129	0	251
16-30	791	927	0	1.718
31-45	798	1.027	0	1.825
46-60	908	1.263	0	2.171
61-71	481	697	0	1.178
72-81	183	274	0	457
82-95	56	71	0	127
	3.351	4.396	0	7.747

Unknown: 0



Membership age, contribution, and value from two corners in NCC

Description	Value
Divorced	374
Married	3,729
No data	933
Separated	7
Single	10,158
Widowed	262
	15,463

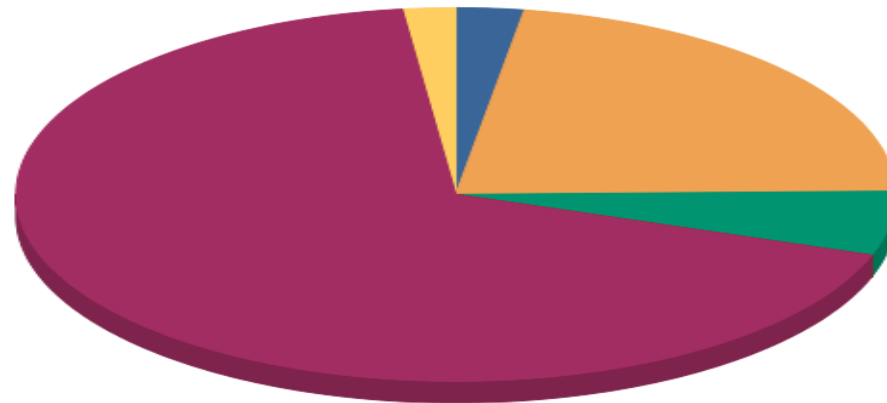


Divorced	374	2.4%
Married	3729	24.1%
No data	933	6.0%
Separated	7	0.0%
Single	10158	65.7%
Widowed	262	1.7%
Total:	15463	100.0%

Families in NCC, influence both the spiritual growth of members and the overall vitality of the church.

District: St. Croix 1, St. Croix 2, St. Croix 3, St. Croix 4, St. Thomas 1, St. Thomas 2, St. Thomas 3, St. Thomas 4, Tortola 1, Tortola 2, Tortola 3, Virgin Gorda 1

Description	Value
Divorced	242
Married	2,231
No data	555
Separated	5
Single	6,757
Widowed	185
	9,975



Divorced	242	2.4%
Married	2231	22.4%
No data	555	5.6%
Separated	5	0.1%
Single	6757	67.7%
Widowed	185	1.9%
Total:	9975	100.0%

US Homes and Families in NCC

District: Anguilla 1, Anguilla 2, St. Eustatius 1, St. Maarten 1, St. Maarten 2, St. Maarten 3, St. Maarten 4

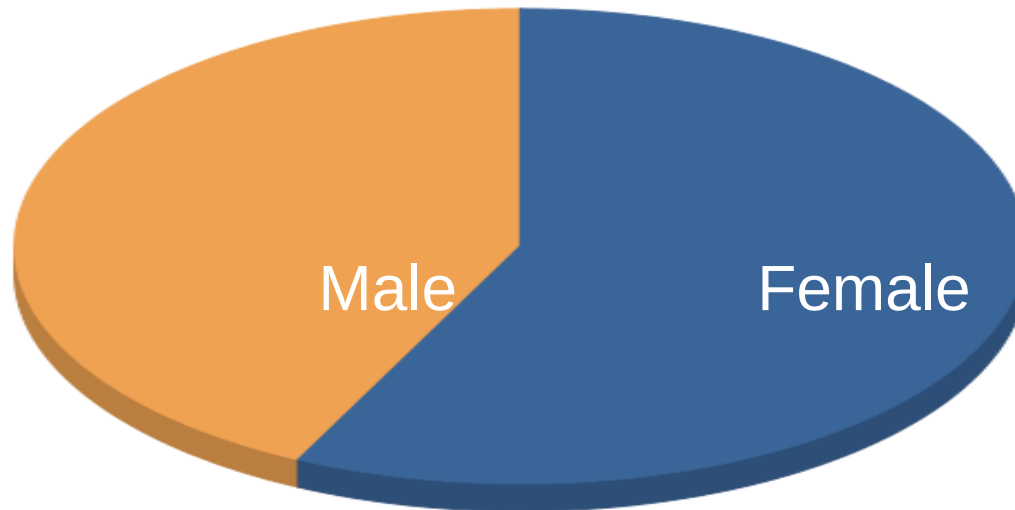
Description	Value
Divorced	121
Married	1,351
No data	309
Separated	2
Single	2,975
Widowed	69
	4,827



Divorced	121	2.5%
Married	1351	28.0%
No data	309	6.4%
Separated	2	0.0%
Single	2975	61.6%
Widowed	69	1.4%
Total:	4827	100.0%

Dutch/British Homes and Families in NCC

Description	Value
Female	8,855
Male	6,608
	15,463



Female	8855	57.3%
Male	6608	42.7%
Total:	15463	100.0%

GENDER DYNAMICS

significantly impact and shape church life in NCC from attendance and leadership to cultural and theological perspectives.



NORTH CARIBBEAN CONFERENCE EMPLOYEE Work Environment & Work Ethics

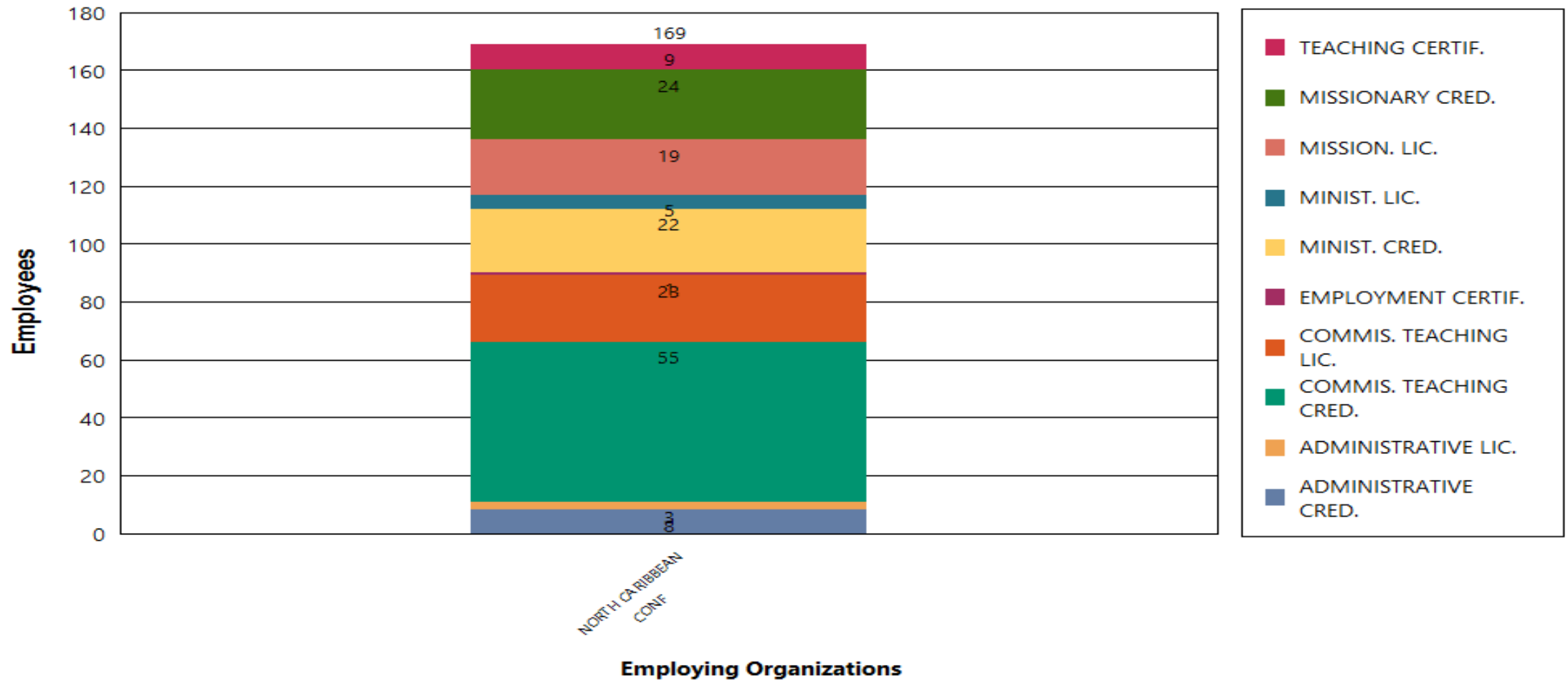
Total number of employees
169

Adventist Plan - 106

Private Plan - 63



Employees Grouped in the Status of Licenses Certificates and Credentials





*I sincerely appreciate your attention and
engagement.*